

**Acton Public & Acton-Boxborough R.S.D.  
Office Support Association  
Salary Chart for 2008-2009**

*(3.25% increase over 07-08)*

| <i>Grade</i> | <i>A</i> | <i>B</i> | <i>C</i> | <i>D</i> | <i>E</i> | <i>F</i> |
|--------------|----------|----------|----------|----------|----------|----------|
| <i>1</i>     | \$14.74  | \$15.31  | \$15.97  | \$16.59  | \$17.22  | \$17.79  |
| <i>2</i>     | \$15.69  | \$16.34  | \$17.03  | \$17.68  | \$18.36  | \$18.93  |
| <i>3</i>     | \$16.20  | \$16.81  | \$17.53  | \$18.21  | \$18.97  | \$19.55  |
| <i>4</i>     | \$16.72  | \$17.32  | \$18.06  | \$18.74  | \$19.49  | \$20.07  |
| <i>5</i>     | \$17.62  | \$18.29  | \$19.05  | \$19.82  | \$20.59  | \$21.17  |
| <i>6</i>     | \$18.10  | \$18.80  | \$19.58  | \$20.38  | \$21.16  | \$21.73  |
| <i>7</i>     | \$19.05  | \$19.82  | \$20.59  | \$21.41  | \$22.27  | \$22.85  |
| <i>8</i>     | \$19.53  | \$20.28  | \$21.07  | \$21.97  | \$22.86  | \$23.44  |

Additional amount added 1999-00 for some individuals will continue through their service see (side letter).

Individuals in positions adversely impacted by the reorganized schedule above will be redlined through their service.

New employees shall start at step one (1) unless they have previous outside experience comparable to the position they are placed in.

An individual moving from one grade to a higher grade shall receive at least \$.25 more per hour.

After completion of nine (9) years of service, ½ of 1% of the employee's hourly rate with a cap of \$.13 will be added to the hourly rate.

After completion of fourteen (14) years of service, 1% of the employee's hourly rate with a cap of \$.25 will be added to the hourly rate.

After completion of nineteen (19) years of service, 2% of the employee's hourly rate with a cap of \$.50 will be added to the hourly rate.