

## Side Letter of Agreement

The Office Support Association and the School Committee of the Town of Acton and Acton-Boxborough Regional School District agree to extend the OSA contract through 2010 with the following changes:

1 .Salary Increase

2008-2009 3.25%

2009-2010 3.25%

2. Beginning in school year 2008-09, agree to accept the following co-payments under current health insurance options:

A Co-payment for doctor visits increase from \$5.00 to \$15.00

B Co-payment for prescriptions increase from \$5-10-25 to \$10-15-25

3 New Article 41 – Service Recognition in 2008-2009

In recognition of service to the school districts, the following amounts will be added to the employee's hourly rate beginning in the fiscal year after attainment of the appropriate years of service noted in a, b and c below:

A. after completion of nine (9) years of service, 1/2 of 1% of the employee's hourly rate with a cap of \$.13 will be added to the hourly rate.

B. after completion of fourteen (14) years of service, 1% of the employee's hourly rate with a cap of \$.25 will be added to the hourly rate.

C. after completion of nineteen (19) years of service, 2% of the employee's hourly rate with a cap of \$.50 will be added to the hourly rate.

Patricia Haras 5/29/07  
OSA President

Michael Coppolino 6/7/07  
AB School Committee Chair

John Ryder 6/7/07  
APS School Committee Chair